

AFT Code of Conduct – Meeting Script

The AFT executive council has adopted the AFT Code of Conduct, which prohibits discriminatory, harassing or otherwise unacceptable behavior in the workplace and at any AFT activity, event or meeting, even if the conduct has not risen to the level of a violation of law.

There will be zero tolerance for harassment of any form including but not limited to the use of racial epithets, slurs, negative stereotyping, jokes or threatening, intimidating or hostile acts that relate to sex, race, age, disability or other protected categories. This behavior will be called out. The AFT takes these complaints seriously and may, at its discretion, take action that it deems appropriate upon assessing the situation. Possible responses may include a warning to or expulsion of the alleged offender from the AFT activity, event or meeting.

The AFT is committed to providing a positive and respectful environment that is free of discrimination and harassment, regardless of an individual's race, ethnicity, religion, color, sex, age, national origin, sexual orientation, disability, gender identity or expression, ancestry, pregnancy or any other characteristic protected by law. We ask all meeting participants to conduct themselves consistent with the values of equity and equality.

[Name of person or "I"] [is/am] the designated point person for anyone who thinks they have experienced discriminatory, harassing or otherwise unacceptable behavior at this [meeting/event/activity]. I urge you to contact [name of person or "me"] if you have any concerns.

[Name of person's or "my"] e-mail address is: _____

[Name of person's or "my"] phone number is: _____

If you are unable to reach [name of person or "me"], you may notify any of the following: the director of human resources, the assistant to the president for organizational management, or the general counsel. Their contact information is listed in the Code of Conduct and on the handout you received as part of this meeting's materials.